

Newsletter



Happy New Year

Network News:

Online members meet-up - end of Jan 2023.

Guest speakers including Talat Yaqoob and Police Scotland's Strategy, Insight and Engagement team.

The presence/representation of EM women in Scotland in influencing policy. Date and time to be confirmed.

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About SMEWN

The Scottish Minority Ethnic Womens Network (SMEWN) has been developed by CEMVO Scotland in order to address the issues of intersectionality and to ensure that women of colour living in Scotland have a voice in shaping the issues that affect them.

Network members are not only ethnically diverse but also, diverse in terms of skills, experience, and knowledge that they bring to the Network, with a mixture of professional and individual women with different needs.

The purpose of the Network is to:

- To develop a Network led by Minority Ethnic Women for Minority Ethnic Women, providing a safe place to discuss the issues that affect them and empowering them to tackle those issues through engagement, support, training and mentoring.
- The vision of Scottish Minority Ethnic Network is to provide a recognised platform for their inclusive participation across the political, social and economic landscape of Scotland.

Please register at <https://forms.office.com/r/F543ENL7N5>

Do you have something to share in the SMEWN newsletter?
Please email smewn@outlook.com

To build on the professional networking opportunities of ethnic women in Scotland, follow, like and share our posts on social media platforms (link below):

Facebook: <https://www.facebook.com/Scottish-Minority-Ethnic-Womens-Network-1354244751366726>

Twitter: @SMEWN1

LinkedIn: <https://www.linkedin.com/company/scottish-minority-ethnic-womens-network>

Elevate Your Voice

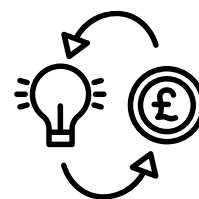
"We need to control the narrative" and be at the forefront of policy design. But how?



We promote **diversity**, by highlighting the need to have *US* at the table,

We promote **inclusion** by empowering *each other* to use our voices, and now it's time to **belong**, and use those platforms to *have our voices heard*.

Paid Opportunities



LEARNING DISABILITY, AUTISM AND NEURODIVERSITY BILL:

Recruitment of Lived Experience Advisory Panel



Scottish Government
Riaghaltas na h-Alba
gov.scot

FOR MORE INFO, EMAIL LDAN.BILL@GOV.SCOT OR CONTACT FARAH

CLOSING DATE IS 19 JANUARY



Research into origins of Corra Foundation's funds; To review, explore & investigate historical connections.

FOR MORE INFO, EMAIL ARWG@CORRA.SCOT OR CONTACT FARAH

CLOSING DATE IS 20 JANUARY AT 5PM

This is a great opportunity for someone with community engagement experience to move into a policy related role.

South Asian Carers Engagement Worker (20hrs)

Work from home (with some travel across Scotland)

£34,565 (pro rata)

Carer Positive Employer

CLOSING DATE 23RD JANUARY 2023

For further information and to apply:

<https://www.carersnet.org/vacancies/>



www.equaljobs.scot

Your Route To Success

Supporting talented Ethnic Minority candidates and inclusive employers find each other

Professional Development Opportunities



From December 2022 to March 2023, **AAI EmployAbility** will run 'Back to Work', a programme to support minority ethnic women to return to the workforce after a career break.

This initiative is open to minority ethnic women in Scotland to access tailored employment support, with resources delivered through online events, one-to-one coaching and digital training.

Over the past 5 years, AAI has focussed hard on working with women who face various unique barriers to employment, despite their talent and qualifications.

**REGISTRATION CLOSING DATE IS JANUARY 12, SO
THERE'S NO TIME TO LOSE!**

VISIT [HTTPS://WWW.AAI-EMPLOYABILITY.ORG.UK/BACK-TO-WORK-REGISTRATION/](https://www.aai-employability.org.uk/back-to-work-registration/) OR SCAN THE QR CODE



ARE YOU EQUIPPED TO HANDLE RACE-EQUALITY WITHIN YOUR ORGANISATION?

The Race Equality Work based Learning course is a light touch, user friendly and interactive online learning tool with audio narration that has been designed for all levels of staff within an organisation.

This course can be utilised as part of staff induction, as an equalities refresher course for existing staff, or for general race-equality awareness raising within an organisation.

Find out more at

<https://www.cemvoenterprisescic.org.uk/race-equality-work-based-learning/>

Womens Health Plan 2021-2024 (WHP)

The aim of this Plan is to improve health outcomes and health services for all women and girls in Scotland. There are 66 actions in this plan to achieve over 3 years. These are focused around how to create the conditions for change. **The SMEWN is a member of the lived experience panel.**

EXAMPLE

In the UK **one in three** women will experience a reproductive or gynaecological health problem at some point in their lives. Despite this in 2018 just 2.1% of publicly funded research spend was dedicated solely to reproductive health and childbirth, a **reduction** from 2.5% in 2014.

Update

We have rescheduled the **session on medicines** with DHI to **Wednesday 25th January 12.30-1.30 on Zoom**. This will be a mixed session, with members of the WHP Lived Experience Group plus wider ALLIANCE members. Please join this session if you are interested and have capacity. Please email **whp@alliance-scotland.org.uk** to confirm a place or contact Farah.

We are also hosting a **workshop on 18th January 2023 at 11-12.30 on Zoom** to explore the topic of **Conversation Cafes for peer support**, and how an effective Conversation Café may operate **for engaging people in discussions on their health and the priority areas of the Women's Health Plan**. If you are interested in joining this workshop then please contact Farah for further information, or email **whp@alliance-scotland.org.uk** to confirm a place.

A short round up of all the ALLIANCE's activity in 2022 to support the Women's Health Plan has been put together and can be shared upon request.