

Newsletter



Network News:

Online members meet-up - summary.

This meeting was an opportunity for women interested in policy change, to showcase the impact of involvement, that is connected to the SMEWN.

Hearing from Talat Yaqoob, Kevin Ditcham and Jennifer Stewart, the main theme emerged was how easy it is to get involved to have your voice heard. Plus, it was a good opportunity to connect with others.

Going forward, we will map out such get-togethers with a focused theme so that those involved will benefit from the SMEWN.

Do you want to stand out from the crowd? Be more visible?

The Scottish Minority Ethnic Womens Network is recruiting for **Steering Committee members.**

Please get in touch by **20th March 2023**

Develop lasting relationships

Improve your self confidence

Enhance your career opportunities

Join Our
Team

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cemvo | Race
For Human
Rights
SCOTLAND

**Equality and
Human Rights**

About SMEWN

The Scottish Minority Ethnic Womens Network (SMEWN) has been developed by CEMVO Scotland in order to address the issues of intersectionality and to ensure that women of colour living in Scotland have a voice in shaping the issues that affect them.

Network members are not only ethnically diverse but also, diverse in terms of skills, experience, and knowledge that they bring to the Network, with a mixture of professional and individual women with different needs.

The purpose of the Network is to:

- To develop a Network led by Minority Ethnic Women for Minority Ethnic Women, providing a safe place to discuss the issues that affect them and empowering them to tackle those issues through engagement, support, training and mentoring.
- The vision of Scottish Minority Ethnic Network is to provide a recognised platform for their inclusive participation across the political, social and economic landscape of Scotland.

Please register at <https://forms.office.com/r/F543ENL7N5>

**Do you have something to share in the SMEWN newsletter?
Please email smewn@outlook.com**

To build on the professional networking opportunities of ethnic women in Scotland, follow, like and share our posts on social media platforms (link below):

Facebook: <https://www.facebook.com/Scottish-Minority-Ethnic-Womens-Network-1354244751366726>

Twitter: @SMEWN1

LinkedIn: <https://www.linkedin.com/company/scottish-minority-ethnic-womens-network>

Elevate Your Voice

"We need to control the narrative" and be at the forefront of policy design. But how?

We **Need** **You**

We promote **diversity**, by highlighting the need to have *US* at the table,

We promote **inclusion** by empowering *each other* to use our voices, and now it's time to **belong**, and use those platforms to *have our voices heard*.



THE 2023 WOMEN OF COLOUR WRITERS GROUP IS NOW OPEN FOR APPLICATIONS.

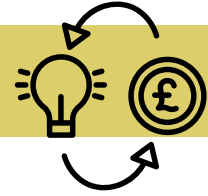
THE PROGRAMME RUNS FROM LATE MARCH 2023 – SEPTEMBER 2023. AS PART OF THE PROGRAMME YOU CAN EXPECT:

- Allocation to a media partner, with payment of £100 for your article.
- Potential further £100 payment for another article
- Online development sessions with editors and guest speakers
- Funded place for Pass the Mic development days
- In-person development days and the publication of non-profit articles.

FOR FULL INFORMATION, PLEASE SCAN THE QR CODE OR VISIT:
[HTTPS://PASSTHEMICSCOTLAND.WORDPRESS.COM/2023/02/08/2023-WRITING-GROUP-AND-SESSIONS-OPEN/](https://passthemicscotland.wordpress.com/2023/02/08/2023-WRITING-GROUP-AND-SESSIONS-OPEN/)

FILL IN THE APPLICATION BY 15TH MARCH 2023

Job Opportunities



THE AWARDS
2019

Times Higher Education University of the Year 2012 & 2019
Times Higher Education Widening Participation Initiative of the Year 2019
The University of Strathclyde is rated a QS 5-star institution

WINNER
UK UNIVERSITY
OF THE YEAR
FOR A SECOND TIME

THE SUNDAY TIMES
GOOD
UNIVERSITY
GUIDE
2020
SCOTTISH
UNIVERSITY
OF THE YEAR



Senior Race Equality Officer

Department	Access, Equality and Inclusion		
Directorate	Student Experience (www.strath.ac.uk/sees/)		
Staff Category	Administrative and Professional	Reference No	513224
Reports To	Equality and Diversity Manager	Grade:	7
Salary Range:	£34,308-£42,155	Contract Type:	Fixed Term (24 months)
FTE	1 (35 hours/week)	Closing Date	26/03/2023



A part-time member of staff to provide organisational and administrative support in the development of a new national network supporting youth workers who work with young people facing racism and antisemitism.

<https://goodmoves.com/vacancy/a4s3z00000OABxmAAH/Network-Support-Officer>

CLOSING 13TH MARCH 2023

CEMVO Scotland updates

ARE YOU EQUIPPED TO HANDLE RACE-EQUALITY WITHIN YOUR ORGANISATION?

The Race Equality Work based Learning course is a light touch, user friendly and interactive online learning tool with audio narration that has been designed for all levels of staff within an organisation.

This course can be utilised as part of staff induction, as an equalities refresher course for existing staff, or for general race-equality awareness raising within an organisation.

Find out more at <https://www.cemvoenterprisescic.org.uk/race-equality-work-based-learning/>



The banner features the CEMVO Scotland logo, the Financial Capability Programme logo, and the Surviving Economic Abuse logo. The main text reads 'Introduction to Financial Capability' and 'FINANCIAL CAPABILITY 2023'. Below this is a photo of a red pen and a chalkboard with 'WORKSHOP' written on it. At the bottom, it says '11 MAY 2023' and '11:00AM-12:30PM'. Logos for CAF and The Robertson Trust are also present.

**JASBINDER KAUR ,
TRAINING OFFICER
AT SURVIVING
ECONOMIC ABUSE
WILL BE
DELIVERING THIS
INTERACTIVE
WORKSHOP.**

**Welcome to CEMVO Enterprises CIC Equal Jobs portal,
for employers to target employment opportunities to
diverse communities throughout Scotland.**

**-> Employers engage directly with ethnic minority job
seekers**

**->EM job seekers register, upload your CV & receive
regular job updates via SMS or email.**

equal^{JOBS}

www.equaljobs.scot

Womens Health Plan 2021-2024 (WHP)

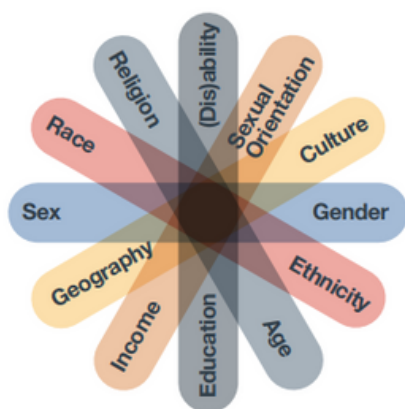
The aim of this Plan is to improve health outcomes and health services for all women and girls in Scotland. There are 66 actions in this plan to achieve over 3 years. These are focused around how to create the conditions for change.

The SMEWN is a member of the lived experience panel.

The ALLIANCE looking for contributions from anyone interested in sharing their health story and lived experience. This will be part of the ALLIANCE Humans of Scotland project. We hope to publish lived experience stories related to health experiences and the Women's Health Plan through rolling blog posts throughout the year, and then publish a collective anthology in 2024. If you want to share your story, get in touch at Humans@alliance-scotland.org.uk for more information.

Update

The Women's Health Plan Year One progress report is now available at: <https://www.gov.scot/publications/womens-health-plan-report-progress>



Spotlight on: Women's Health Champion

Cross-cutting actions: progress against the short-term actions

Spotlight on: lived experience

Contraception, abortion, sexual health and pre-pregnancy: progress against the short-term actions

Improving women's access to abortion

Improving access to contraception services

Menopause and menstrual health, including endometriosis: progress against the short-term actions

Menstrual health

Endometriosis

Menopause

Spotlight on: menopause education across the life-course

Heart health: progress against the short-term actions

Gender and health: progress against the short-term actions

MEMBER OF THE MONTH



Name: Kanwal Khan

Occupation: Strategic Business Manager

Hobbies/Interests:

I play football once a week, go for a jog once a week, music, reading, travelling, eating out and trying new things. I recently became a mum to a lock-down 2020 baby boy, so my current interests also related to toddler activities.

What inspirational message would you like to share that has contributed to your success?

I was someone who failed GSCE maths at school, i was never 'brainy' but was always a hard worker. Fast forward 10 years, I somehow qualified as a chartered certified accountant. So i guess my message is to say: never give up on your ambitions no matter what route you take.